

PROJECT-BASED RECRUITMENT

How will you secure the multiple hires you need to drive your business strategy from paper to performance?



## PROJECT-BASED RECRUITMENT

Get the customized strategy and support you need to manage multiple hires on a tight timeline.

Competing for the best-qualified candidates in today's employment marketplace poses significant challenges. When business requirements call for multiple hires within a tight timeframe, these challenges cause increased costs and hinder your ability to meet business objectives.

### A Proven Solution

Futurestep Project-Based Recruitment solutions offer a proven, outsourced approach for augmenting and optimizing your talent acquisition organization to manage multiple hires within a specific timeframe.

Our consultants use our proven proprietary recruitment methodology to deliver seamless, workflow-driven talent acquisition strategies that can help you secure the right talent, quickly and effectively. Prior to the engagement, our consultants will work with you to fully understand your requirements and develop a customized strategy for identifying, attracting and retaining critical talent.

Once the project is underway, our team follows a

tightly integrated process and timeline to deliver multiple hires without sacrificing quality or efficiency. Our proven processes for candidate care, screening and evaluation ensure that you reach the right people to meet your business needs.

### A Global Presence

With offices around the world, a proprietary global candidate database, and proven success in global talent acquisition, Futurestep takes a strategic approach to acquiring the talent your company needs to succeed.

Learn more about how to turn Project-Based Recruitment from Futurestep into a performance advantage for your organization. **Call 866-776-4671.**

Visit our Web site for more information about Futurestep's portfolio of Strategic Talent Acquisition solutions, including Strategic RPO, Mid-Level Recruitment, Interim Professionals and Consulting Services. **futurestep.com**

#### Analysis

- Evaluate Recruitment Programs and Metrics
- Review Recruitment Process and Technology
- Determine Workforce Planning Strategy
- Assess Employment Brand
- Identify Gaps and Inefficiencies

#### Strategy

- Develop Recruitment Programs
- Create Change Management and Communication Plan
- Establish Project Team
- Set Project Timelines and Objectives
- Establish Service Level Agreement and Key Performance Indicators

#### Implementation

- Conduct Client Immersion Training
- Deploy Programs and Systems
- Establish Recruitment Metrics and Reporting Requirements
- Initiate Change Management and Communication
- Project Launch

#### Execution

- Manage Full-Lifecycle Recruitment
- Manage Sourcing and Recruitment Programs
- Support Technologies and Systems
- Measure and Communicate Performance Results

#### Performance Management

- Conduct Program Reviews
- Identify Optimization Opportunities
- Conduct Surveys and Communicate Results

Project-Based Recruitment Engagement Process



Take talent acquisition to  
a new level of performance  
with Project-Based Recruitment  
from Futurestep.

Futurestep, a Korn/Ferry Company, is the industry leader in strategic talent acquisition, offering fully customized, flexible solutions to meet your specific workforce needs. Our full-spectrum portfolio of services includes: Strategic Recruitment Process Outsourcing (RPO), Project-Based Recruitment, Mid-Level Recruitment, Interim Professionals and Consulting Services. With locations on four continents and a record of success in securing top talent around the world, Futurestep provides the experience and global reach you need to identify, attract and retain the people who drive business success.

