

CONSULTING SERVICES

How will you drive your talent acquisition strategy
from paper to performance?



STRATEGIC TALENT ACQUISITION



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Achieve success in talent acquisition and management with strategy and support from industry-leading experts.

In today's competitive global market, acquiring and retaining top talent is essential. As a premier provider of talent acquisition and management consulting services, Futurestep helps companies meet pressing challenges, including:

- Reducing costs and boosting efficiency for talent acquisition and management processes
- Evaluating and selecting service and technology vendors
- Establishing objectives and metrics for success
- Implementing and optimizing talent programs and systems

We provide expertise and solutions to help you align people, processes and technology to achieve talent management success. Our services cover all facets of talent acquisition and management, including:

Strategy Services

We can work with your organization to develop and implement strategies for effective talent operations. Areas of focus include recruiting organization design, review and refinement of business processes, evaluation and selection of talent management technology and solutions, and workforce planning.

Implementation Services

Implementation Services focus on providing expert guidance for the implementation of talent initiatives, including the deployment of technology, the establishment of new processes, or any effort involving a change in operations or strategy. Areas of focus include project management, process analysis, communication planning, change management, reporting design, and development and training.

Optimization

Optimization Services focus on helping companies pinpoint opportunities for improving talent operations. Areas of focus include validating processes, such as job board posting, candidate management, hiring and onboarding; assessing people, including roles and proficiency; and examining technologies. We work with you to establish realistic objectives and actionable recommendations for improvement.

Technical Services

Technical Services include data migration and integration. We focus on minimizing the time and cost of the effort, close coordination with internal teams, and application of a highly successful methodology for managing the process.

Recruiting Operations Support

We provide a range of services, including: support on process and application-related questions for all ATS users, system administration, business process review, planning for upgrades and future projects, internal audit support, training for recruiters and other users of ATS systems, and reporting services, including reporting strategy and development of key metrics for tracking the performance of talent processes.

Learn More

Learn more about Consulting Services and Futurestep's complete portfolio of Strategic Talent Acquisition solutions, including Strategic RPO, Project-Based Recruitment, Mid-Level Recruitment and Interim Professionals. **Call 866-776-4671, or visit [futurestep.com](https://www.futurestep.com).**



Take talent acquisition to
a new level of performance
with Consulting Services
from Futurestep.

Futurestep, a Korn/Ferry Company, is the industry leader in strategic talent acquisition, offering fully customized, flexible solutions to meet your specific workforce needs. Our full-spectrum portfolio of services includes: Strategic Recruitment Process Outsourcing (RPO), Project-Based Recruitment, Mid-Level Recruitment, Interim Professionals and Consulting Services. With locations on four continents and a record of success in securing top talent around the world, Futurestep provides the experience and global reach you need to identify, attract and retain the people who drive business success.

