

**MEDIA CONTACT:**

Kelly Cartwright  
+1 (877) 639 6262  
kelly.cartwright@futurestep.com

**FUTURESTEP LAUNCHES STRATEGIC RECRUITMENT PROCESS  
OUTSOURCING (RPO) SOLUTION AT NY HR WEEK**

*Strategic RPO Focuses on Core Business Challenges of  
Competing in a Global Talent Marketplace*

**NEW YORK, NY, April 15, 2008** – Futurestep, a Korn/Ferry Company (NYSE: KFY), today introduced its new talent acquisition solution aimed specifically at the business performance needs of today’s enterprise organization: Strategic Recruitment Process Outsourcing (RPO). The introduction of Strategic RPO was announced at the *HRO World™ Conference*, part of **NY HR Week™ 2008**, an industry gathering that features today’s most innovative and experienced practitioners in HR and talent acquisition .

Drawing on Futurestep’s record of success in global recruiting, Strategic RPO is a comprehensive talent acquisition solution that focuses on identifying and delivering strategic impact at the business level. “Thanks to retirement trends, changes in demographics and globalization, competing for talent is one of the most pressing challenges facing companies today,” said Futurestep CEO Robert McNabb. “Strategic RPO draws on our success in helping companies transform their recruiting capabilities to secure the top talent they need to drive business success.”

Strategic RPO draws on the unique strengths that Futurestep brings to today’s talent-driven organizations. Foremost among these strengths are the company’s expertise in talent acquisition and deep experience in all major industries. In addition, the solution draws on Futurestep’s global presence, with offices around the world and the resources of executive recruiting leader Korn/Ferry International.

Finally, with some of the foremost thought leaders in talent acquisition and talent management, Futurestep leverages the most effective talent strategies and resources in use today, including proven, industry-leading competency management methodologies. “Together, these strengths enable us to give companies a unique talent solution crafted to address their core business challenges,” says McNabb.

The launch of the Strategic RPO service coincides with the re-introduction of all Futurestep services as part of its Strategic Talent Acquisition solutions lineup. Services include Strategic Recruitment Process Outsourcing (RPO), Project-Based Recruitment, Mid-Level Recruitment, Interim Professionals and Consulting Services. For more

information on Futurestep and all of its services, visit the company's new Web site at [futurestep.com](http://futurestep.com).

**About Korn/Ferry International**

Korn/Ferry International, with more than 80 offices in 39 countries, is a premier global provider of talent management solutions. Based in Los Angeles, the firm delivers an array of solutions that help clients to identify, deploy, develop, retain and reward their talent. For more information on the Korn/Ferry International family of companies, visit [kornferry.com](http://kornferry.com).

**About Futurestep**

Futurestep, a Korn/Ferry Company, is the industry leader in strategic talent acquisition, offering fully customized, flexible solutions to help organizations meet specific workforce needs. Our full-spectrum portfolio of services includes: Strategic Recruitment Process Outsourcing (RPO), Project-Based Recruitment, Mid-Level Recruitment, Interim Professionals and Consulting Services. With locations on four continents and a record of success in securing top talent around the world, Futurestep provides the experience and global reach to identify, attract and retain the people who drive business success. To learn more, visit [futurestep.com](http://futurestep.com).